# Saša (Sasha) Zorc

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#### **CURRENT POSITION**

Assistant Professor of Business Administration 2018-University of Virginia, Darden School of Business (Quantitative Analysis area)

#### **EDUCATION**

PhD in Management – INSEAD	2018
MSc in Management – INSEAD	2015
MBA – Cotrugli Business School Zagreb	2010
MSc. BSc in Mathematics – University of Zagreb	2008

#### RESEARCH INTERESTS

I study incentives in multi-agent systems such as healthcare and decentralized matching markets. Methodologically, my research relies on stochastic dynamic games, search theory, mechanism design, contract theory as well as data driven simulations of those systems.

# **PUBLISHED WORK**

Zorc, S., I. Tsetlin, Deadlines, Offer Timing, and the Search for Alternatives – *Operations Research* [SSRN]

- Runner up, 2016 INFORMS Decision Analysis Society Best Student Paper Award
- Media coverage: INSEAD Knowledge [link], Ideas to Action [link]

### PAPERS UNDER REVIEW

Zorc, S., I. Tsetlin, S. Hasija, The When and How of Delegated Search (under review after a major revision in *Operations Research*) [SSRN]

Zorc, S., S. E. Chick, S. Hasija, Outcomes-based Reimbursement Policies for Chronic Care Pathways (in preparation for resubmission to *Management Science*) [SSRN]

- Finalist The Pierskalla Award 2017 (by INFORMS Health Applications Society)
- Finalist IBM Service Science Best Student Paper Award 2017
- Winner INSEAD 180 PhD Thesis Competition 2017

#### WORK IN PROGRESS

Baucells, M., S. Zorc, Search in the Dark

Uppari, B. S., S. Zorc. Designing Rent-to-Own Payment Models for the Poor

Zorc, S., From Gray to Black: Markets for Counterfeit Pharmaceutical Products

Baucells, M., J. Mamer, S. Zorc, Empirical Stopping Rules for Search

Zorc, S., Dynamic Principal-Agent Framework for Stochastic Games

#### **TEACHING EXPERIENCE**

Decision Analysis (DA) – University of Virginia

DA is a core MBA course covering probability, statistics, decision theory and econometrics.

I am the primary instructor for this course, teaching 2 sections of 65-75 students each.

Darden Before Darden – University of Virginia

DBD is a 7-day pre-matriculation program for incoming MBA students. I teach 5 sessions which are focused on developing skills in quantitative skills.

Uncertainty, Data, and Judgment (UDJ) – INSEAD

UDJ is a core MBA course covering probability, statistics, decision theory and econometrics.

I taught 7 tutorials for each of four different MBA cohorts (15D, 16J, 17J, 18J).

Winner - The Dean's Commendation for Excellence in MBA Teaching.

Creating Value in Health (CVH) – INSEAD

CVH is an elective MBA course on healthcare economics and operations.

I co-taught (with Stephen Chick) the course part which focuses on Healthcare incentives.

2014

Prices and Markets (P&M) – INSEAD
P&M is an MBA core course on microeconomics. I taught 7 tutorials for the 15J cohort.
Winner - The Dean's Commendation for Excellence in MBA Teaching.

#### PROFESSIONAL EXPERIENCE

A.T. Kearney - Consultant 2009-2013

Diverse project experience including:

- Product development strategy for a global technology market leader
- National economic strategy for an East European government
- Incentive design for sales force and innovation in a regional FMCG firm
- Restructuring and post-merger integration in several European banks

#### **SELECTED HONORS**

Meritorious Service Award – Management Science	2020
Distinguished Service Award – Management Science	2019
Finalist – The Pierskalla Award by INFORMS Health Applications Society	2017
Finalist – IBM Service Science Best Student Paper Award	2017
Winner – INSEAD 180 PhD Thesis Competition	2017
Runner-up – INFORMS Decision Analysis Society Best Student Paper Award	2016
Winner – Dean's Commendation for Excellence in MBA Teaching, INSEAD	2015
Passed Comprehensive Exam with Distinction	2015
INSEAD Doctoral Fellowship	2013-2018
Republic of Croatia Scholarship for Excellence	1999-2001

## PROFESSIONAL SERVICE

Ad-hoc reviewer for Management Science, Operations Research, Manufacturing and Service Operations Management, Production and Operations Management, Naval Research Logistics, Information Systems Research, Service Science, Journal of Mathematical Psychology, IISE, and Theory and Decision.

Program Committee for Algorithmic Decision Theory conference at Duke Fuqua 2019

Judge for INFORMS Decision Analysis Society's Best Student Paper competition 2018-present