

## **ACADEMIC APPOINTMENTS**

### **Frank M. Sands Sr. Professor of Practice**

Darden Graduate School of Business, University of Virginia  
Charlottesville, VA

2020 – Pres

- *Instruction:*  
Residential MBA, Executive MBA and Executive Education. Rosslyn & Charlottesville, VA
- *Areas of Expertise:*  
Social Impact; Cross Sector Partnerships; Public Policy; Leadership; Organizational Development;  
Socially Responsible Business Practices; Non-Profits

### **Senior Fellow, Global Cities**

Council of Global Affairs, Chicago, IL

2020 – Pres

### **Assistant Professor**

Department of English, University of Notre Dame  
South Bend, IN

2000 – 2009

- Conducted research and teaching at the intersection of literature, law and political science
- Directed and evaluated undergraduate and graduate research; trained graduate students; planned and implemented new curricula; team taught with political science faculty; supervised dissertations; mentored students, evaluated graduate admissions; organized academic symposia

### **Visiting Scholar**

Center for Race, Crime & Justice; John Jay College, NY, NY

2007

- Institution Development

## **PRACTICE POSITIONS**

### **Founder**

Get IN Chicago, Social Impact Fund

2013 – 2019

- Launched and lead \$45m philanthropic fund that identifies, advises, invests in, and evaluates high performing non-profits for greater capacity and impact in high poverty communities
- Collaborated with Fortune 500 corporations to plan, design, and implement effective CSR strategies
- Designed SYNC care coordination program used by Chicago government for human service delivery
- Advised over 60 community-based organizations leading to increased data use, improved strategies, greater implementation fidelity, measurable outcomes and increased funding support
- Developed strategies to refine and track sustainable outcomes
- Partnered with local government to improve systems, enhance processes and increase alignment
- Convened and connected philanthropy, government, corporate and community stakeholders to promote inclusive data driven policies and solutions to social determinants of health
- Directed national research teams to validate outcome measures and implementation fidelity
- Established a high-profile organization supported by a nationally recognized Board of Directors

**Deputy Chief of Staff and Senior Advisor**

Governor Pat Quinn, State of Illinois

2009 – 2013

- Led strategic planning, policy development, budgeting, and personnel activities for state human services and public safety agencies with combined budgets of \$8b.
- Managed and recruited state agency directors, legislative and policy staff.
- Represented Governor with external stakeholders and at local, national, and international events
- Advanced Governor's legislative agenda – instrumental in securing votes for the passage of key legislation including new revenue and sentencing reform yielding over \$28b in revenue.
- Instituted transitional jobs program with federal funds employing over 27k TANF eligible individuals
- Implemented evidence based organizational changes in Juvenile Justice which lead to a population decrease of over 80%, closure of two state juvenile facilities and savings of over \$20m/year
- Established Illinois as the first state with broadband in the juvenile justice facilities

**Public Policy Consultant**

- Push Excel Foundation, Chicago, IL 2009  
Developed education strategy; Designed evaluation; Instituted tracking system for scholar outcomes
- Public Private Ventures, Philadelphia, PA 2006-2008
- The Council of State Governments, New York, NY 2005-2006  
Evaluated justice and healthcare programs and policies; Convened SAMHSA funded stakeholder meetings; Facilitated state agency collaborations in Arizona, Michigan and Texas; Provided technical assistance for Consensus Project and Reentry Policy Council.
- Women's Prison Association, New York, NY 2005-2006  
Interviewed stakeholders, Analyzed data, Established database, Produced reports, Developed mission for newly formed Institute on Women and Criminal Justice.

**Assistant Editor**, Indiana University Press Journal, New York, NY

1998-2000

**Public Affairs Associate**, Mercy Health Plan; Philadelphia, PA

1994-1995

- Managed public image of Medicaid Managed Care Provider; Developed, organized and implemented community outreach programs; Established collaborations with community-based organizations; Represented health plan at public and government sponsored events; Created marketing materials to educate members, providers and employees; Managed media firms

**Financial Analyst**, Philadelphia National Bank; Philadelphia, PA

1992-1994

**EDUCATION**Ph.D. English and American Literature,  
*New York University; New York, New York*-Leadership Alliance Irene Diamond Dissertation Fellow  
-Virginia Tech Dissertation FellowM.A. Modern Studies, *With Distinction*  
*University of Kent; Canterbury, England*

-Rotary Ambassadorial Scholar

B.A. English, Modern Studies Honors Program  
*University of Virginia; Charlottesville, Virginia*

-Wagenheim Memorial Scholar

## PRACTITIONER AUDIENCE PUBLICATIONS

- ❖ “Reduce Youth Violence by Aligning Caseloads with Risk Factors.” *Juvenile Justice Info Ex*, 10/2018.
- ❖ “Not All Poor Youth Are Violent.” *Chronicle of Social Change*, 7/2018.
- ❖ “Communities Need More than Dollars to Bring About Real Change.” *Medium*, 7/2017.
- ❖ “Moving the Needle on Youth Violence.” *Philanthropy News Digest*, 3/2017.
- ❖ “Five Key Learnings for CR.” *Corporate Responsibility Magazine*, 12/2016.
- ❖ “Every Week is Youth Violence Prevention Week.” *The Huffington Post*, 4/2014.
- ❖ “A Fresh Approach to Tackling Juvenile Justice.” *The Huffington Post*, 2/2014.
- ❖ “Alternatives to Incarceration: First Choice for a Second Chance.” *Strategies: Chicago Urban League Policy & Research Publication*. 1:3 (Summer 2008): 4-5.

## REFEREED PUBLICATIONS

- ❖ “Decoding Black Women: Policing Practices and Rape Prosecution on the Streets of Philadelphia.” *National Women’s Studies Association Journal*. Special Issue: “Women and Criminal Justice: Policing, Prosecution, and Incarceration.” 20:2 (Summer 2008): 100-120.
- ❖ “Borders of the Body: Black Women, Sexual Assault, and Citizenship,” *Women’s Studies Quarterly* 35:2 (Spring/Summer 2007): 67-92.
- ❖ “Race, Rape & Third Wave Feminism: A Tale of Two Cities,” *Rethinking Third Wave Feminism*, ed. Toni Irving, spec. section of *Black Renaissance* *Renaissance Noire* 6:1 (2004): 113-125.

## RECENT MEDIA

- “Tech Skills Bring Hope to Chicago’s At Risk Youth.” <http://bit.ly/2k8moGv>
- Economic Development Round Table. WVON Chicago, 05.10.16. <http://bit.ly/1V9yptX>
- “What’s Going On: Getting in to Communities to Understand What Works.” <http://bit.ly/1Wqwuar>
- “Youth Baseball League Helps Chicago Police Make Impact on Violent Neighborhood.” NBC Nightly News with Lester Holt, 06.25.15. <http://nbcnews.to/1CH8f52>
- “Youth approaches to violence reduction.” WBEZ Chicago 91.5 FM, 05.29.15. <http://bit.ly/1dFGNza>
- “Youth-led tech.” *The Afternoon Shift*. WBEZ Chicago 91.5 FM, 05.24.15. <http://bit.ly/1JcO4n2>
- “Building Police/Community Trust.” Fox 32 News, Chicago, 05.24.15 <http://bit.ly/1HSMTJG>
- “Reducing Youth Violence in Chicago.” Fox32 News, Chicago, 3/2015. <http://bit.ly/1Se8BaC>

## SELECTED SPEAKING ENGAGEMENTS

- “A Goal Within Reach.” Building Better Systems for Youth, 8/2018
- “Criminal Justice Reform.” Illinois Campaign for Political Reform, 2/2017
- “Using Data to Drive Innovative Solutions.” Good Work Chicago, Chicago, IL 4/2015
- “Violence in Chicago.” City Club, Chicago, IL, 6/2014
- “Making Sense of the New Poverty Data: A Playbook for Foundations.” Donor’s Forum, 1/2013
- “Reconnecting Disconnected Youth with Community and Careers.” National Governor’s Association Center for Best Practices. New Orleans, LA. 9/2012
- “Incentive Funding.” National Council of State Legislators Conference. Salt Lake City, UT. 8/2012
- “Redesigning State Criminal Justice Systems during a Time of Shrinking State Resources.” National Governors Association Institute for Criminal Justice Policy Advisors, Annapolis, MD. 9/2011
- “Going Public: Citizenship & the Origins of American Social Policy.” Language, Communication and Culture Conference, Evora, Portugal. 11/2008

- “Constituting Americans: Race, Sexual Assault and Citizenship.” *Association for the Study of Law, Culture and the Humanities*, Berkeley Law School, Berkeley, CA. 3/2008.
- “Native Sons, Scottsboro Boys and Other Stories.” Scottsboro Then and Now Conference. John Jay College of Criminal Justice, New York, NY. 10/2006.

## **HONORS**

- “Leadership in Giving Award.” One Hope United. May 2017
- “Woman of Influence.” *Michigan Avenue Magazine*. May/June 2014
- “100 Women of Inspiration.” *Today’s Chicago Woman*. July 2014
- “Builder of the Year.” Build Organization Annual Awards. May 2013
- Legislative Fellow. U.S. State Department delegation to Kazakhstan, Kyrgyzstan 2013
- Illinois delegate to the African National Congress Centenary celebration. 2012
- John D. and Catherine T. MacArthur Foundation “Champion for Change” award for work in juvenile justice reform. <http://modelsforchange.net/newsroom/222> 2011

## **COMMUNITY INVOLVEMENT**

Level One Trauma Hospital Working Group, Founder	2018 – pres
Points of Light Foundation Board of Directors; Vice Chair, Audit Committee	2017 – pres
Illinois Juvenile Justice Leadership Council	2012 – pres
Illinois Human Services Commission; Chair	2009 – 2013
Illinois Poverty Elimination Commission; Chair	2009 – 2013
St. Leonard’s House Board of Directors	2009 – 2010
Mead Endowment Advisory Board, University of Virginia	2004 – pres
Jefferson Scholars Regional Selection Committee, University of Virginia	2000 – 2012
Walter Ridley Scholarship Foundation, Board of Directors, University of Virginia	1999 – 2002

## **PROFESSIONAL AFFILIATIONS**

- Economic Club of Chicago
- Aspen Institute Scholar
- Renaissance Institute
- American Public Health Association
- Criminal Justice Reform Funders Collaborative