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Yael Grushka-Cockayne

Altec Styslinger Foundation Bicentennial Professor of Business Administration Senior Associate Dean for Professional Degree Programs Darden School of Business University of Virginia

EDUCATION

2009	London Business School, London, UK. PhD in Management Science and Operations
2005	London Business School, London, UK. MRes in Decision Sciences
2003	London School of Economics, London, UK. MSc in Operational Research, with Distinction
2000	Ben-Gurion University , Beer-Sheva, Israel. BSc in Industrial Engineering and Management, with Distinction

ACADEMIC POSITIONS

Darden School of Business, University of Virginia -- Assistant Professor (2009-2016); Associate Professor (with Tenure, 2016 onwards); On leave (2018-2020); Full Professor (2020 onwards).

Harvard Business School, 2018-2020, Visiting Associate Professor.

Stern Business School, NYU, 2016, Visiting Scholar and Adjunct faculty.

PAPERS

Published

- 1. Lichtendahl Jr., K. C., Y. Grushka-Cockayne, V. R. R. Jose and R. L. Winkler. 2021 <u>Extremizing and Anti-Extremizing in Bayesian Ensembles of Binary-Event Forecasts</u>. forthcoming, *Operations Research*.
- 2. Guo X., Y. Grushka-Cockayne, and De Reyck, B. <u>Forecasting Airport Transfer Passenger Flow Using Real-Time Data and Machine Learning</u>. Forthcoming MSOM. *****Finalist in MSOM Practice Paper Competition 2019.
- 3. Guo X., Y. Grushka-Cockayne, and De Reyck, B. London Heathrow Airport Uses Real-Time Analytics for Improving Operations, Journal of Applied Analytics *****Finalist in Wagner Competition.
- 4. Grushka-Cockayne Y. and V. R. R. Jose. 2020. Combining prediction intervals in the M4 competition, *International Journal of Forecasting*, 36(1), 178-185.
- 5. Winkler, R. L, Y. Grushka-Cockayne, K. C. Lichtendahl Jr. and V. R. R. Jose. 2019. Probability Forecasts and Their Combination: A Research Perspective. *Decision Analysis*, Forthcoming.
- 6. De Reyck, B., I. Fragkos, Y. Grushka-Cockayne, K.C. Lichtendahl Jr., H. Guerin, A. Kritzer. 2017. Vungle Inc. Improves Monetization Using Big-Data Analytics. *Interfaces*, 47 (5), 454–466.
- 7. Grushka-Cockayne Y., K. C. Lichtendahl Jr., V. R. R. Jose and R. L. Winkler. 2017. Quantile Evaluation, Sensitivity to Bracketing, and Sharing Business Payoffs. *Operations Research*, 65(3), 712–728.

- 8. Grushka-Cockayne, Y., V. R. R. Jose and K. C. Lichtendahl Jr. 2017. Ensembles of Overfit and Overconfident Forecasts. *Management Science*, 63 (4), 1110–1130.

 *****Winner of the Decision Analysis Society Publication Award, 2019.
- 9. Kettunen, J., Y. Grushka-Cockayne., B. De Reyck and Z. Degraeve. 2015. The Value of New Product Development Flexibility in Competitive Environments. *European Journal of Operations Research*, 244 (3), 892-904.
- 10. Pfeifer. P. E. Y. Grushka-Cockayne and K. C. Lichtendahl Jr. 2014. The Promise of Prediction Contests. *The American Statistician*, 68 (4), 264-270.
- 11. Chao, R.O., K. C. Lichtendahl Jr. and Y. Grushka-Cockayne. 2014. Incentives in a Stage-Gate Process. *Production and Operations Management*, 23 (8), 1286–1298.
- 12. Jose, V. R. R., Y. Grushka-Cockayne and K. C. Lichtendahl Jr. 2014. Trimmed Opinion Pools and the Crowd's Calibration Problem. *Management Science*, 60 (2), 463-475.
- 13. Lichtendahl Jr., K. C., Y. Grushka-Cockayne and P. E. Pfeifer. 2013. The Wisdom of Competitive Crowds. *Operations Research*, 61 (6). 1383-1398.

 *****Finalist in the Decision Analysis Society Publication Award, 2015.
- 14. Lichtendahl Jr., K. C., Y. Grushka-Cockayne and R. L. Winkler. 2013. Is it Better to Average Probabilities or Quantiles? *Management Science*, 59 (7), 1594–1611.
- 15. Read, D. and Y. Grushka-Cockayne. 2011. The Similarity Heuristic. *Journal of Behavioral Decision Making*, 24 (1), 23-46.
- 16. Grushka-Cockayne, Y. and B. De Reyck. 2009. Towards a Single European Sky. *Interfaces*, 39 (5), 400-414.
 - *****Finalist in Wagner Competition 2008
- 17. Grushka-Cockayne, Y., B. De Reyck and Z. Degraeve. 2008. An Integrated Decision-Making Approach for Improving European Air Traffic Management. *Management Science*, 54 (8), 1395-1409.
 - *****Finalist in the Decision Analysis Society Practice Award, 2008.
- 18. De Reyck, B., Y. Grushka-Cockayne, M. Lockett, S. R. Calderini, M. Moura and A. Sloper. 2005. The Impact of Project Portfolio Management on Information Technology Projects. *International Journal of Project Management*, 23(7), 524-537.

Working papers

Petropoulos, F., Grushka-Cockayne Y. Fast and frugal time series forecasting.

Soule D., Y. Grushka-Cockayne, J. Merrick, <u>A Heuristic for Combining Correlated Experts</u>, under revision for 2nd submission to *Management Science*.

Baucells M., Grushka-Cockayne Y. and Hwang W. <u>The Effects of Mental Accounting on Project Management and Project Performance</u>.

Guo X., K. C. Lichtendahl Jr. and Y. Grushka-Cockayne <u>An Exponential Smoothing Model with a Life</u> Cycle Trend.

*****Winner of Decision Analysis Society Student Paper Award 2018

*****Finalist in POM Data Driven Paper Competition 2019

Work in Progress

Grushka-Cockayne Y, Lenox M, Faculty Productivity.

Guo X., Y. Grushka-Cockayne, and De Reyck, B, Project forecasting with machine learning.

Palley A.B, Y. Grushka-Cockayne, and K. C. Lichtendahl Jr. Sport Obermeyer Revisited: From Points to Probabilities.

Grushka-Cockayne Y, V. R. R. Jose, J. Rittich, and J. Soll, Using Prediction Interval Skewness to Improve Forecast Accuracy.

R Packages

<u>trimTrees</u>, Grushka-Cockayne, Y., V. R. R. Jose, K. C. Lichtendahl Jr. and H. Zeng. 2014. projmanr Greenawald B., Y. Grushka-Cockayne. 2017

Book Chapters and Other publications

Grushka-Cockayne, Y. 2020. Using Data to Revolutionize Project Planning. HBR.org.

R. L. Winkler, V. R. R. Jose, K. C. Lichtendahl Jr. and Y. Grushka-Cockayne, 2018. Aggregating Information with a Quantile Stacker, *Bayesian Analysis*.

Grushka-Cockayne Y., K. Alford, W. Wardle. 2018. Business Leaders Look to the past to inform the future. Darden Ideas to Action.

Freakonomics, Episode 323: Here's Why All Your Projects Are Always Late — and What to Do About, 2018.

Grushka-Cockayne Y., 2018. Project Management Lessons from Healthcare.gov Launch. Darden Ideas to Action.

Grushka-Cockayne Y. and J. Sims. 2017. Three Keys to Project Management: Lessons from the 21st Century Battlefield. Darden Ideas to Action.

Grushka-Cockayne Y., S. Erat and J. Wooten. 2017. New Product Development and Project Management Decisions, in Donohue K., E. Katok and S. Leider. Eds. Handbook of Behavioral Operations. Wiley and Son.

Grushka-Cockayne Y., V. Holzmann, H. Weisz and D. Zitter. 2015. A New Hybrid Approach for Selecting a Project Management Methodology. Proceedings of the PMI North American Congress.

Grushka-Cockayne, Y and K. C. Lichtendahl Jr., How Vungle Lets Its Customers Innovate? Case in Point, *The Washington Post*, September 20, 2015.

De Reyck, B., Y. Grushka-Cockayne, I. Fragkos, J. Harrison and D. Read. 2015. *Optimism Bias Study Recommended Adjustments to Optimism Bias Uplifts*, UK Department for Transport.

Grushka-Cockayne, Y, The planning fallacy' can derail a project's best intentions. Case in Point, *The Washington Post*, March 8, 2015.

Eubanks, D. L., D. Read and Y. Grushka-Cockayne. 2015. Biases as a Constraint on Planning Performance, in M. Mumford and M. Frese, Eds. *The Psychology of Planning in Organizations*. Routledge, New York.

Grushka-Cockayne, Y and K. C. Lichtendahl Jr., Is it better to trust the best expert, or the average of a group of experts? Case in Point, *The Washington Post*, November 16, 2013.

Grushka-Cockayne, Y., D. Read and B. De Reyck. Planning for the Planning Fallacy: Causes and Solutions for Unrealistic Project Expectations. *Proceedings of the PMI Research and Education Conference 2012*, Limerick, Ireland.

Kettunen, J., Y. Grushka-Cockayne, B. De Reyck, Z. Degraeve, A. Salo. 2008. Management of new product development: the impact of competition and market characteristics. *Proceedings of the 11th International Workshop on Project Management and Scheduling*, Istanbul, Turkey.

Laseter, T., K. C. Lichtendahl Jr. and Y. Grushka-Cockayne. Cleaning the Crystal Ball, *strategy+business*, 2010.

Grushka-Cockayne, Y. 2007. Book review: Kaliszewski, Ignacy. 2006. Soft computing for complex multiple criteria decision-making. *Interfaces*, 37(6), 588–59.

Teaching Materials

Toffel, M.W., N. Epstein, K. Ferreira, and Y. Grushka-Cockayne. "Assessing Prediction Accuracy of Machine Learning Models." Harvard Business School Technical Note 621-045, August 2020. (Revised September 2020.)

Bojinov, I.I., C. Farronato, Y. Grushka-Cockayne, W.C. Shih, and M.W. Toffel. "Comparing Two Groups: Sampling and t-Testing." Harvard Business School Technical Note 621-044, August 2020.

Grushka-Cockayne, Y., Francesca Gino, Pisano Gary; The Tham Luang Cave Rescue: The Search (A) Harvard Business School, 2020.

Grushka-Cockayne, Y., Francesca Gino, Pisano Gary; The Tham Luang Cave Rescue: The Rescue (B) Harvard Business School, 2020.

Grushka-Cockayne, Y, J T. Polzer, SL. Ma and S Pasternak, Ment.io: Knowledge Analytics for Team Decision Making, Harvard Business School Case 420-078, 2020.

Grushka-Cockayne, Y., Course Overview Note: Applied Business Analytic. Harvard Business School 620-096, 2020.

Grushka-Cockayne, Y., Teaching Note Vispera: Visual Intelligence for Retail. Harvard Business School Teaching Note 620-094, 2020.

Grushka-Cockayne, Y., and Teaching Note 2U: Higher Education Rewired. Harvard Business School Teaching Note 620-095, 2020.

Grushka-Cockayne, Y, G Yucaoglu. Vispera: Visual Intelligence for Retail. Harvard Business School Case 620-022, 2019.

Grushka-Cockayne, Y, K R Lakhani. 2U: Higher Education Rewired. Harvard Business School Case 620-044, 2019.

Grushka-Cockayne, Y, Koes, A.; Reiss, M. Roast, Grind, Brew, Kickstart, Darden Business Publishing Case QA-0900, 2018.

Grushka-Cockayne, Y, Thanh-Trang, H.L, Baber, W., Yemen, G. Strategy at Yuhisai Koudoukan: Reading the Tea Leaves. Darden Business Publishing Case study UVA-S-0303, 2018.

Grushka-Cockayne, Y., McKlindon R., Cornell, J. Project Management and Transparency for Capital Projects. Darden Business Publishing Case study UVA-QA-0899, 2018.

Saxena, A., McFarland, N., Grushka-Cockayne, Y. Keep it Cool. Darden Business Publishing Case study UVA-OA-0898, 2018.

Goelz, C., Willingham, D., Le, S., Grushka-Cockayne, Y. Getting Rich on Crypto. Darden Business Publishing Case study UVA-QA-0897, 2018.

Molloy, N., Grushka-Cockayne, Y. TeeGolf Company: To Exit or Not To Exit. Darden Business Publishing Case study UVA-QA-0894, 2018.

Wilcox, R. T., Grushka-Cockayne, Y., King, N., White, J. UnbeLEAFable Snacks. Darden Business Publishing Case study UVA-M-0911, 2017.

Grushka-Cockayne, Y., T. Hasegawa, Ariake Arena Exercise, Darden Business Publishing Case study UVA-QA-0889, 2017.

Carnahan, E. Kim, H. and Y. Grushka-Cockayne, HealthCare.gov (B), Darden Business Publishing Case study QA-0888, 2017.

Grushka-Cockayne, Y. Yemen, G. DigiPlex: Future-Ready Data Centers, Darden Business Publishing Case study UVA-QA-0880, 2017.

Grushka-Cockayne, Y. and K. C. Lichtendahl Jr. Introduction to Experience-Based Forecasting: Empirical Backtesting, Darden Business Publishing Technical note and spreadsheet UVA- QA-0851 and QA-0851X, 2016.

Green A., Grushka-Cockayne, Y., K. C. Lichtendahl Jr. and Temple Fennell. Opening Casino Jack. Case study, Darden Business Publishing, UVA-QA-0827, 2015.

Mexis G. and Y. Grushka-Cockayne. SunRay's Photovoltaic Power Plant. Case study, Darden Business Publishing, UVA-QA-0837, 2015.

Ward B and Y. Grushka-Cockayne. Healthcare.gov. Case study, Darden Business Publishing, UVA-QA-0836, 2015.

Grushka-Cockayne, Y., K. C. Lichtendahl Jr., B. De Reyck, and I. Fragkos. A/B Testing at Vungle. Case study and teaching note, Darden Business Publishing, UVA-QA-0821, 2015.

Robertson, A. and Y. Grushka-Cockayne. New Menu at Split Banana. Case study, Darden Business Publishing, UVA-QA-0816, 2014.

Grushka-Cockayne, Y. New York City Department of Parks and Recreation. Case study and teaching note, Darden Business Publishing, UVA-QA-0815, 2014.

Grushka-Cockayne, Y., P. Crama, E. Tang and A. Banerjee. Set in Stone. Case study and teaching note, Darden Business Publishing, UVA-QA-0814, 2014.

Sorensen, T., Y. Grushka-Cockayne, and R. Carraway. Flex Technology. Case study and teaching note, Darden Business Publishing, UVA-QA-0811, 2014.

Lichtendahl Jr., K. C., and Y. Grushka-Cockayne. Surveying Professional Forecasters. Case study and teaching note, Darden Business Publishing, UVA-QA-0805, 2013.

Gupta, R., K. C. Lichtendahl Jr. and Y. Grushka-Cockayne. Ocean's Dilemma. Case study and teaching note, Darden Business Publishing, UVA-QA-0789, 2012.

Grushka-Cockayne, Y. and J. Harris. Fair Play at Chisholm University. Case study and teaching note, Darden Business Publishing, UVA-QA-0789, 2012.

Lichtendahl Jr., K. C. and Y. Grushka-Cockayne. Scoring Expert Forecasts. Technical note, Darden Business Publishing, UVA-QA-0772, 2011.

Lichtendahl Jr., K. C. and Y. Grushka-Cockayne. Ballis's Benchmark (A) and (B). Case study and teaching note, Darden Business Publishing, UVA-F-1621, UVA-F-1622, 2010.

Lichtendahl Jr., K. C. and Y. Grushka-Cockayne. Forecasting Engine. On-line forecasting simulation, Darden Business Publishing 2010.

Lichtendahl Jr., K. C. and Y. Grushka-Cockayne. PriceMax. Case study and teaching note, Darden Business Publishing, UVA-QA-0748, 2010.

Grushka-Cockayne, Y. and B. De Reyck. Toward a single European sky. Case study and teaching note, Darden Business Publishing, UVA-QA-0736, 2010.

CONFERENCES AND INVITED TALKS

A Heuristic for Combining Correlated Experts when there is Little Data, Invited talk DIMACS Workshop on Forecasting: From Forecasts to Decisions, March 2021; Cornell SC Johnson Collage of Business OTIM workshop seminar, April 2021.

Panellist on Infrastructure and Projects Authority Project Delivery Conference, horizon scanning session on the future of project delivery, March 2021

Designing a Curriculum for Online and Hybrid Classes, Harvard Business Publishing Webinar Series, 2020; Seminar for Faculty at New Mexico Tech, 2020; Seminar for Indian School of Business Faculty, 2020, Melbourne Business School Digital Academy - Masterclass Four, March 2021.

Project Planning and Management, Proposer Innovator Executor (P.I.E.) Entrepreneurship Speaker Series, February 2021.

Using Prediction Intervals' Skewness to Improve Forecast Accuracy, Advances in Decision Analysis, 2019, Milan, Italy, INFORMS 2019, Seattle.

2U: Higher Education Rewired Keynote, 2U Company Meeting 2019, Las Vegas and Cape Town South Africa.

Combining Forecast, The Ecological Forecasting Initiative (EFI) 2019 Conference, Washington, DC.

Data Driven Planning, Future Assembly 2019, Harvard Business School.

A Better Way to Forecast the Future, Women in Data Science Conference, Cambridge 2019.

The Effects of Mental Accounting on Project Management and Project Performance, Kelley School of Business, Indiana University, 2018, INFORMS 2018 Phoenix, Anderson Business School, UCLA 2019, McCombs Business School, UT Austin 2019.

Forecasting Airport Transfer Passenger Flow Using Machine Learning and Real-time Data, INFORMS Analytics Conference, Baltimore, 2018; Institute for Applied Computational Science seminar series, Harvard University, 2019, MSOM 2019 Singapore.

Strategic Decision-Making and Critical Thinking Keynote, Performance Foodservice Sales Meeting, Florence South Carolina, 2017.

Bayesian Ensembles: When and Why to Extremize Binary-Event Forecasts, Harvard Business School, Elder Research Inc., INSEAD, Lee Kong Chian School of Business, SMU, Advances in Decision Analysis, Austin, 2017.

Strategic Decision-Making and Critical Thinking, Leadership Speaker Series, US Chamber of Commerce, 2017.

Vungle Inc. Improves Monetization Using Big-Data Analytics, INFORMS, Nashville, 2016.

Multifarious Project Management Methodologies, INFORMS, Nashville, 2016.

Project Planning – A day in the Park, Information Systems, Operations Management and Statistics departmental seminar, PMI Central Virginia, 2016.

Quantile Evaluation, Sensitivity To Bracketing and Sharing Business Payoffs, Information Systems, Operations Management and Statistics departmental seminar, Stern NYU, 2016.

Failure To Replicate Hyperbolic Discounting In Large-scale Studies, INFORMS, Philadelphia, 2015.

Strategic Decision-Making and Critical Thinking Keynote, The International Foodservice Distributors Association (IFDA) Distribution Solutions Conference, Phoenix, 2015.

A New Hybrid Approach for Selecting a Project Management Methodology, PMI Global Congress 2015, Orlando, Florida.

Transportation & Project Management Dialogue, Women in Transportation Panel, Washington DC, 2015.

Ensembles of Overfit and Overconfident Forecasts, ADA conference, DC, 2014; Boston College W. Klein Seminar Series, 2014; INFORMS, San Francisco, 2014.

Optimism Bias in Project Planning, POMS Atlanta, 2014; Decision Lens Webinar. 2014.

Distilling the Wisdom of Crowds: Methods for Combining Distributional Forecasts, Johnson School of Business, Cornell University Seminar Series 2014, Darden Dean's Faculty Research, INFORMS Business Analytics conference, Boston, 2014, Elder Research Inc. Seminar Series.

Overcoming the Planning Fallacy, POMS Denver, 2013; INFORMS Minneapolis 2013; George Washington University Research Seminar 2014.

The Wisdom of Small Crowds of Probability Forecasters, INFORMS Phoenix 2012.

The Wisdom of Competitive Crowds, POMS Chicago, 2012; INFORMS, Phoenix, 2012, INFORMS Minneapolis 2013.

Planning for the Planning Fallacy, at PMI Research and Education Conference 2012, Limerick, Ireland.; POMS Reno, 2011; SPUDM conference, Kingston UK, 2011; INFORMS Charlotte, 2011.

Perceived Repeated Risk and the Allais Paradox, at INFORMS Charlotte, 2011.

Incentives for Complex R&D Projects, at The Jerusalem School of Business Administration at the Hebrew University of Jerusalem and at the Industrial Engineering and Management department at Ben Gurion University in Beer Sheva, Israel.

The Value of Flexibility in New Product Development: The Impact of Competition, at POMS Vancouver, May 2010.

Towards a Single European Sky: OR seminar series, London School of Economics, UK. 2008.

An integrated decision-making approach for improving European air traffic management, Management Science seminar series, Judge Business School, *University of Cambridge*, UK. 2008; INFORMS annual meeting, Seattle, USA. 2007.

Management of new product development: the impact of competition and market characteristics, International Workshop on Project Management and Scheduling, Istanbul, Turkey. 2008.

The similarity heuristic: Economics of Behaviour and Decision Making seminar series, *Westminster Business School*, UK. 2008; INFORMS annual meeting, Seattle, USA. 2007; London Judgment and Decision Making Group seminar series, *University College London*, UK. 2007; The Affect, Motivation and Decision Making International conference, Dead Sea, Israel. 2006.

New product development: the impact of competition, INFORMS annual meeting, Seattle, USA. 2007.

Valuing flexibility in multi-generation new product development, INFORMS annual meeting, Seattle, USA. 2007.

Towards a single European sky case study, INFORMS annual meeting, Seattle, USA. 2007.

Selecting operational improvements for European air traffic management, INFORMS annual meeting, Pittsburgh, USA. 2006; EURO XXI, Reykjavik, Iceland. 2006.

HONORS AND AWARDS

- 2021 Darden School outstanding performance in teaching recognition for academic year 2020-21.
- 2019 Winner of the Decision Analysis Society Publication Award 2019
- 2019 Finalist in the Daniel H. Wagner Prize for Excellence in Operations Research Practice
- 2019 Finalist in the MSOM Practice award.
- 2018 Darden Faculty Diversity Award
- 2016, 2017, 2018 Faculty Marshal for the MBA Residential Program
- 2012, 2014, 2015, 2016, 2017, 2018 Nominee, Darden Outstanding Faculty Award
- 2016 Finalist in the Daniel H. Wagner Prize for Excellence in Operations Research Practice
- 2016 Batten Research Grant ("Innovation Interlocks")
- 2016 Wells Fargo Award for online course development for the course "Fundamentals of Project Planning and Management."
- 2016 Nominee, 2016 Virginia Outstanding Faculty Award
- 2015 Batten Research Grant ("Measuring Venture Capital Networks")
- 2015 University of Virginia All-University Teaching Award
- 2013 Darden Faculty Diversity Award
- 2013 Darden Outstanding Faculty Award
- 2012 Honored Faculty, University of Virginia's Mead Endowment and The John Colley Award
- 2011 Batten Research Grant ("Planning for the Planning Fallacy")
- 2011 The Darden Morton Leadership Faculty Award
- 2011 2nd place in the *DSI Teaching Case Competition* with the case "Ballis' Benchmark", with Casey Lichtendahl
- 2010 3M Nontenured Faculty Grant (three-year award)
- 2010 2nd place in the *INFORMS 2010 Annual Case Competition* with the case "PriceMax", with Casey Lichtendahl
- 2009 The University of Virginia's Excellence in Diversity Fellowship
- 2008 Finalist in the Daniel H. Wagner Prize for Excellence in Operations Research Practice
- 2007 Finalist in *INFORMS Eighth Annual Case Competition* with the case "Towards a single European sky", with Bert De Reyck
- 2007 Finalist in *INFORMS Decision Analysis Society's Practice Award* with the paper "An integrated decision-making approach for improving European air traffic management", with Bert De Reyck and Zeger Degraeve
- 2005 Graduate Teaching Assistant Teaching Prize, London School of Economics
- 2003 PhD Programme Financial Award, London Business School
- 1999 The Rector's Award for Achievement, Ben-Gurion University

- 1998 Dean's List, Ben-Gurion University
- 1995 The President of Israel Outstanding Officer Award, Israel Defense Force

TEACHING EXPERIENCE

- 2020 -- Executive MBA Data Science in Business Elective Course
- 2013 2017, 2020 present -- MBA Project Management Elective Course
- 2009 2017, 2020 present -- MBA Decision Analysis Core Course
- 2020 HBS MBA EC Applied Business Analytics
- 2018 2019 HBS MBA RC TOM (Technology and Operations Management)
- 2018 Faculty Lead Darden World Wide Courses:
 - Israel: Entrepreneurship and Innovation Japan: Where Tradition Meets Innovation
- 2017 Faculty Lead, Darden World Wide Course to Japan: Mega Projects and Other Projects
- 2016 Doctoral seminar Advanced Qualitative Methods
- 2016 2018 MBA Data Science in Business Elective Course
- 2016 NYU Stern MBA Operations Management Core course; Decision Model Elective Course
- 2015 2017 Faculty Co-Lead, Darden Before Darden, Pre-matriculation experience
- 2015 MOOC Fundamentals of Project Planning and Management, (Enrolled: 200,000+; completed with certificate: 15,000+) available via Coursera, FutureLearn. Offered to UVa McIntire Executive Certificate in Management Program students.
- 2014 Faculty Lead, Darden NOLS Experience
- 2009 2016 Faculty Lead, The Business of Film, Darden Cannes Film Festival Field Experience

OTHER ACADEMIC EXPERIENCE

Ad hoc reviewer for: Management Science, Decision Analysis, Operations Research, Production and Operations Management, IEEE Transactions on Engineering Management.

Editorial Roles

2021

2021 -	Special Issue Guest Editor, Decision
2019 –	Department Editor, Management and Business Review
2018 –	Associate Editor, Decision Analysis
2016 –	Associate Editor, Operations Research
2014 -	Associate Editor, Management Science
2020	President-Elect, INFORMS Decision Analysis Society.
2017 - 2019	PhD Committee member: Faraz Dadgostari (UVa), David Soule (VCU)

Cracial Issue Creat Editor Desiries

2016, 2017	Head of Search Committee, Darden's Quantitative Analysis Area.
2015 –	Guest Lecturer, Project Management, London Business School.
2012 – 2017	Secretary/Treasurer, INFORMS Decision Analysis Society.
2010 – 2012	Session Chair, POMS Annual Conference.
2006 – 2017	Session Chair and Track Organizer INFORMS Annual Meeting.

EXECUTIVE EDUCATION

2019 –	Faculty Lead Project Management for Central Bank of Turkey.
	Teaching in the Harvard Business Analytics Program. Custom Executive Education Programs for: GEICO, Moore Stephens, La Colombe, Daimler.
2017, 2019	Faculty Lead Project Management for HubSpot.
	Custom Executive Education Programs for: Nordgold, Multilateral Investment Guarantee Agency (MIGA, World Bank Group).
2016 –	Faculty Lead Navy Federal Credit Union Leadership Program, The Women's Leadership Program (Darden Open Enrollment), Project Management for Woodward.
2016	Project Management for Leaders For Becton Dickinson Medical (CEIBS China).
2015 –	Faculty Lead Project Management For Executives (Darden Open Enrollment); Project Management for Celgene.
2015 –	Open Enrollment Executive Education: Strategic Analysis and Decision Making.
2015 –	Custom Executive Education Programs for: AB InBev, Landmark Aviation, Piedmont Natural Gas, IFDA, First Tennessee Bank, CarMax, Navy Federal Credit Union Leadership, Cargill, CapitalOne.
2014 - 2016	Navy and Army Understanding Industry Courses, Army Intermediate Program.
2013 - 2014	Rational Thinking for Naval Special Warfare Support Activity Leadership.
2013 - 2014	Critical Thinking Capability Building for Navy Federal Credit Union Leadership.
2011 - 2012	Quantitative Methods for Darden's Navy BRM Executive Education Program.
2011	Shire Pharmaceuticals Workshop on Project management.

PROFESSIONAL EXPERIENCE

2020 -	Advisory Board member: Wheel Invent
2019 - 2020	Consultant to Eli Lilly; Consultant to NFL team.
2018 - 2019	Consultant to nPlan and High Speed 2 Rail; Consultant to Heresy.
2017 - 2018	Consultant to University of Virginia School of Medicine
2013 - 2017	Treasurer and Board of Trustees member, Mountaintop Montessori School.
2016 - 2017	Consultant to PPL Electric Utilities, Consultant to D.A.T

2014 - 2016	Consultant to Heathrow Airport and Eurocontrol
2014	Consultant to Merck Serono on project management.
2013 - 2014	Consultant to Vungle Mobile on data analytics
2012 - 2015	Consultant to Network Rail UK and the Department for Transport UK
2005 - 2006	Consultant to Eurocontrol on decision analysis.
2004	Consultant to Dunlop Aerospace on project management.
2001 - 2002	Eshbel Technologies Ltd., San Francisco, USA: USA branch Marketing Director.